

# Proclamation

## by Governor Jim Justice

- Whereas,** the organization of the Association of Talent Development, Appalachia Chapter is committed to creating a highly skilled workforce that is critical to growing and sustaining a competitive advantage; and
- Whereas,** they recognize that having a knowledgeable, skilled workforce improves the performance of those organizations; and
- Whereas,** learning develops individual and organizational knowledge and expertise; and
- Whereas,** the Association of Talent Development, Appalachia Chapter in West Virginia has demonstrated its commitment to developing the skills of employees and the workforce; and
- Whereas,** the Association for Talent Development (ATD)—the world’s largest association dedicated to those who develop talent in organizations —has declared December 2-6, 2024, as “*Employee Learning Week*” and designated this time for organizations to recognize the value of employee learning.

**Now, Therefore,** Be it Resolved that I, Jim Justice, Governor of the Great State of West Virginia, do hereby proclaim *December 2-6, 2024* as:


## *Employee Learning Week*

in the Mountain State and encourage all citizens to join me in observance.


**In Witness Whereof,** I have hereunto set my hand and caused the Great Seal of the State of West Virginia to be affixed.

**Done** at the Capitol, City of Charleston, State of West Virginia, this the Nineteenth day of November, in the year of our Lord, Two Thousand Twenty-Four, and in the One Hundred Sixty-Second year of the State.



  
Jim Justice  
Governor

By the Governor:

  
Mac Warner  
Secretary of State