Proclamation by Governor Jim Justice

Whereas, the organization of the Association of Talent Development, Appalachia Chapter is committed to creating a highly skilled workforce that is critical to growing and sustaining a competitive advantage; and

Whereas, they recognize that having a knowledgeable, skilled workforce improves the performance of those organizations; and

Whereas, learning develops individual and organizational knowledge and expertise; and

Whereas, the Association for Talent Development (ATD)—the world's largest association dedicated to those who develop talent in organizations—has declared December 4-8, 2023, as "Employee Learning Week" and designated this time for organizations to recognize the value of employee learning; and

Whereas, the Association of Talent Development, Appalachia Chapter in West Virginia has demonstrated its commitment to developing the skills of employees and the workforce.

Now, Therefore, Be it Resolved that I, Jim Justice, Governor of the Great State of West Virginia, do hereby proclaim *December 4-8, 2023* as:

Employee Learning Week

in the Mountain State and encourage all citizens to join me in observance.

In Witness Whereof, I have hereunto set my hand and caused the Great Seal of the State of West Virginia to be affixed.

Done at the Capitol, City of Charleston, State of West Virginia, this the Twenty-Seventh day of October, in the year of our Lord, Two Thousand Twenty-Three, and in the One Hundred Sixty-First year of the State.

SENSES TO SENSES

Jim Justice Governor

By the Governor:

Mac Warner Secretary of State