

**STATE OF WEST VIRGINIA**  
**EXECUTIVE DEPARTMENT**

**At Charleston**

**A PROCLAMATION**

**By the Governor**

**WHEREAS**, New Years Day occurs on a Monday next year, and in recognition of the hard work accomplished by the public employees of this State throughout the year 2023, and in acknowledgement of the holiday season, it is fitting and proper that the public employees of this State be permitted to cease business for the workday of December 29, 2023, to spend an extended and enjoyable holiday with their loved ones.

**NOW, THEREFORE, I, JIM JUSTICE**, pursuant to the foregoing and by virtue of the authority vested in me as the Governor of the State of West Virginia, do hereby **PROCLAIM** and **ORDER** that the public employees of this State may be excused from their work duties on Friday, December 29, 2023, without charge against accrued annual leave; and do further

**PROCLAIM** that this **ORDER** shall not affect private businesses, local governments, and other entities and individuals not employed by the State of West Virginia; nor shall it affect the work requirements of those public employees who may be called upon to safeguard the health, safety, and welfare of West Virginia's citizenry and who will be compensated in accordance with the legislative rules established by the West Virginia Division of Personnel; however, in accordance with subsection (c), section one, article two, chapter two of the Code of West Virginia, county commissions may designate Friday, December 29, 2023, as time off for county employees without charge against accrued annual leave, and the courts may treat the day as if it were legal holiday.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the Great Seal of the State of West Virginia to be affixed.

**DONE** at the Capitol in the City of Charleston, State of West Virginia, this Twenty-First Day of December, in the Year of our Lord, Two Thousand Twenty-Three, and in the One Hundred Sixty-First Year of the State.



**By the Governor**

A handwritten signature in blue ink, appearing to read "James Justice".

**GOVERNOR**

A handwritten signature in blue ink, appearing to read "Mac Warner".

**SECRETARY OF STATE**